

A.I. AT WORK

AI and new technologies are changing how care is delivered and how our work is tracked. These tools can improve patient care and working conditions – but only when frontline workers are involved.

Without worker input, technology can:

- Cut corners
- Risk safety
- Replace judgment with automation
- Increase surveillance
- De-skill or fragment jobs

Our Coalition National Agreement Has Protections:

- A voice – from the national level to the unit level
- Education funds, retraining, and income security (EISA)
- Protections against discrimination & bias – including through AI

BUT PROTECTIONS ONLY WORK IF WE KNOW WHAT'S HAPPENING.

IT'S NOT 'JUST AI.' IT'S ALSO:

- AUTOMATION
- ELECTRONIC MONITORING
- PREDICTIVE SOFTWARE
- DOCUMENTATION TOOLS

IF IT AFFECTS YOUR WORK
OR PATIENT CARE –
IT MATTERS.

SEE
SAY **SOMETHING**

**IS TECHNOLOGY CHANGING HOW YOUR WORK
IS TRACKED OR HOW CARE IS DELIVERED?
SCAN THE QR CODE TO LET US KNOW.**



COALITION
OF KAISER PERMANENTE
UNIONS