













## JOINT STAFFING WIN

## Our Action Got Results

After months of pressure, Kaiser *finally* did the right thing and released the financial data needed to move forward with Joint Staffing.

This didn't happen by chance—it happened because Coalition union members stood strong. From the April sticker-up to frontline organizing, you made this happen.

**Let's be clear: This should have happened sooner.** But this win is proof that collective action gets results, and Kaiser *can* act right when they choose to.

Now, we need every union member engaged in Joint Staffing and ready to use our Coalition power to hold Kaiser accountable when needed.

## WHAT'S NEXT:

- Review the data.
- Make sure you are released for your UBT's Joint Staffing meetings.
- Speak up—your voice matters.
- Reminder: Plans are due August 31—but they're not final without full UBT consensus.























