

COVID-19 UPDATE from the Coalition & Your Local Union

APRIL 10, 2020

Dear Coalition Members,

The Coalition and our member leaders recently presented KP management with a list of proposals to secure the health and safety of our members and their families during the COVID-19 pandemic.

This week, we're pleased to report significant progress — an agreement with KP management. Coalition leaders pushed management beyond what they wanted to give, and we got more! In short, we've been leading the way in setting national standards by refusing to compromise on the wellbeing of our members.

As a result, KP on Monday will roll out an enhanced benefits package and information on how employees can access the new, expanded benefits we (and our labor partners) secured to help our members through this difficult time. So, keep your eye out for those.

We fought and here's what we won:

- We made sure additional COVID-19 benefits are as large as possible and available to most employees in three critical areas: childcare assistance, temporary shelter, and admin leave. Details are being distributed separately.
- We got KP to back down from requiring a positive test result to activate COVID-19 benefits. A test will still be required, but now the benefits will kick in once the employer believes an employee has been infected. If the test returns negative, employees will follow normal sick time usage from that point on.

These are big wins, but our work is not done. We'll continue to press management to protect our members and compensate them for all they (we) are going through.

But for now, we have these victories. We're not out of the woods, but it's clear that all our hard work at all levels is paying off. Thank you.

In solidarity.

Steven Ward
Coalition Staff Director



Free Benefits for Frontline Workers!
www.100millionmasks.org/system/files/media/file/2020/04/COVID-Discounts-Updated-4-7-20-v5.pdf
(click the URL to download PDF)

"Safe at home; stay at home! Working as a team is getting us through this. We have learned how to take moments to be thankful and grateful for what we have!"

— Becca Villar, MA, Silverdale Medical Center, KPWA (right), with coworkers Megan Duckworth, MA; Jen Posey, RN; Christine Koplen, MA (SEIU Healthcare 1199NW)