



APRIL 9, 2020

Dear Coalition Union Members,

After a week of intense negotiations, we have reached an agreement with Kaiser Permanente on an enhanced benefits package for our members during this difficult time.

On Monday, Kaiser Permanente will officially roll out an enhanced benefits package and information on how employees can access these benefits.

In the meantime, here is a summary:

Childcare Assistance: Kaiser employees who work 32 hours a week or more in a KP facility will be eligible for a \$300 per week grant to pay for childcare for children 14 or younger (and disabled dependent children). We can use it to pay our own caregiver (as long as they are not a spouse or domestic partner) or find care outside of the home. SEIU-UHW is developing a list of resources to help members find care if they don't have it. **The stipend will last till May 31, 2020** and will be pro-rated for employees who work between 20 and 32 hours (including per-diems) with a minimum of \$210 a month stipend.

Temporary Shelter: Kaiser will work with several hotel chains to provide alternative shelter for employees who have a household member who is in a CDC defined vulnerable group ([link to definition](#)), tests positive for COVID 19, works a double shift or more than three consecutive 12 hours shifts or has fewer than 8 hours between shifts. This applies to all employees working at least 20 hours per week (including per diems) at a KP facility **between April 13 and May 31, 2020**. Employees must request the shelter through their manager.

80 additional hours of leave for COVID19 Positive test result: Any employee working at a KP facility more than 20 hours a week (including per diems) who tests positive for COVID 19 will receive 80 hours of administrative leave. This is above and beyond regularly accrued leave. Employees who are sent home from Kaiser and are awaiting a test will also be covered. Coverage will stop if the test is negative and employees can then use other leave. **Hours expire on June 30, 2020.**

We'll send another Coalition update with more information on Saturday. So, look for that, and stay tuned on Monday for the official rollout.

Steven Ward
CKPU National Staff Director