



RESPECT PARTNERSHIP!

Respect – you know it when you see it.

We've got some great language in our National Agreement with Kaiser Permanente, but words on paper don't mean much when they aren't respected.

We will be in bargaining in less than a year, and our unions are calling now for respect for our partnership and our National Agreement language on:

- **staffing**
- **contracting out**
- **release time and backfill**

Respect Our Unions

Respect starts at home. Respect your local union by being an active member. Anti-worker forces in our country want to silence us. Our unity gives us power to negotiate on quality care, worker health, the growth of KP and our unions, and good jobs for the future in a changing industry.

Now more than ever, being an active union member is the best way to stand up together and make sure we all share in the success we help create.

**RESPECT
PARTNERSHIP**

COALITION OF
KAISER PERMANENTE
UNIONS

**STAND UP FOR RESPECT
STICKER UP THE WEEK OF JULY 17.**

Watch for **RESPECT PARTNERSHIP** stickers coming from your local union, to be worn the week of July 17. Plan now to show your respect for partnership and the union!